



# ESG Key Performance Indicators Summary

MAY 2026

**TRIVIUM**  
PACKAGING

## About this ESG Key Performance Indicators Summary

Trivium published a summary to highlight key environmental, social and governance related performance achievements for 2025, providing an early snapshot of progress ahead of the release of our full Sustainability Report later this year.

The environmental data within this summary has been verified by an independent third party, Research Institutes of Sweden (RISE), for the purpose of providing limited assurance. The assurance statement, including a comprehensive list of the sustainability indicators verified, is available [here](#).

For questions and comments about this report, please contact our sustainability team at [sustainability@triviumpackaging.com](mailto:sustainability@triviumpackaging.com)

As used herein, "we", "us", "our", "Trivium", "Company", "Trivium Packaging" and the "Group" refer to Trivium Packaging B.V. and its consolidated subsidiaries, unless the context requires otherwise.

### Our results

**Reduction in Scope 1 and 2 CO<sub>2</sub> emissions (vs. 2020 baseline)**

**-36%**

**Reduction in Scope 3 CO<sub>2</sub> emissions (vs. 2020 baseline)**

**-24%**

**Total purchase spend allocated to suppliers with average or above-average ESG performance**

**52%**

**Recognition**

**12 industry awards**

**for design and product sustainability performance**

**Sustainability credentials**



**EcoVadis Gold**  
Trivium was awarded EcoVadis Gold status, which places us among the top 5% of all the companies assessed.




**CDP Climate A-List**  
We were awarded a spot on CDP's A List for Climate for the third year in a row, placing us among a small number of 'A-list' organisations out of more than 22,000 assessed.

**Plants participating in at least one community engagement project per year**

**100%**

**Net sales (in \$ million)**

**3,014**











2024      2025



**Sales revenue from ecodesigned products**

**23%**

## ESG Key Performance Indicators

ESG	SDGs	Key performance indicators (KPIs)	Base 2020	2023	2024	2025	Target	Target year
Environment	  	% reduction in Scope 1 and 2 CO <sub>2</sub> emissions vs 2020 baseline <sup>1</sup>	N/A	-29%	-31% (-2%)	-36% (-8%)	-42%	2030
		% reduction in Scope 3 CO <sub>2</sub> emissions vs 2020 baseline <sup>1</sup>	N/A	-18%	-19% (-2%)	-24% (-7%)	-25%	2030
		% total purchase spend allocated to suppliers with average or above-average ESG performance <sup>2</sup>	N/A	64%	49%	52%	70%	2030
		% total electricity consumed from renewable sources	N/A	35%	50%	53%	100%	2030
		% total waste generated that is sent to landfill	23%	12%	9%	13%	0%	2030
		% reduction in water withdrawals vs 2020 baseline <sup>1,3</sup>	N/A	-5%	-11% (-6%)	-16%	-10%	2030
		% new product developments that meet ecodesign criteria	N/A	72%	57%	56%	80%	2030
		% sales revenue from ecodesigned products	N/A	21%	27%	23%	50%	2030
Social	   	# incidents of non-compliance with regulations concerning the health and safety impacts of our products	N/A	0	0	0	0	N/A
		% significant product categories assessed for health and safety impacts	N/A	100%	100%	100%	100%	N/A
		% plants with a top-rated quality management system	N/A	84%	94%	92%	100%	2030
		Total Recordable Accident Rate (TRAR) per 200,000 hours <sup>4</sup>	1.14	1.02	1.26	1.14	1.00	2025
		Organisational Health Index (OHI) quartile score	3 <sup>rd</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2025
		% workforce who receive regular performance and career development reviews	N/A	16%	17%	18%	75%	2030
		Company-wide inclusion and diversity (I&D) programme implemented	N/A	On track	On track	On track	Full implementation	2025
% plants participating in at least one community engagement project per year	90%	100%	100%	100%	100%	2025		
Governance		# world-class scores on major external sustainability ratings per year <sup>5</sup>	1	2	2	2	2	N/A

<sup>1</sup> Cumulative progress vs baseline (year-on-year change in parenthesis). Absolute metric.

<sup>2</sup> Defined 'average' as an EcoVadis rating of silver and/or a CDP rating of B-. "Above-average" is defined as any rating higher than the average.

<sup>3</sup> Formerly reported as 'water consumption'.

<sup>4</sup> Updated 2025 TRAR target as a result of internal reviews in 2024.

<sup>5</sup> Scored submission on EcoVadis and CDP.

## Colophon

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